



**Bharat Heavy Electricals Limited, Bengaluru 560 012**  
**Electroporcelains Division**

EPD:HRD:RECON:18

Date: February 03, 2018

**NOTIFICATION**

**Sub: Reconstitution of HRD Council & Nomination of Training Coordinators**

We are pleased to inform that consequent to certain changes in the organization such as Superannuation, Transfers etc., HRD Council is re-constituted, as indicated below:

**I. HRD Council:**

Sl.No.	Name of the Post	(S/Shri/Smt)	
01	Chairman	D Rajababu	General Manager (EPD)
02	Member	S.K. Biswas	AGM (Ins. Production, Quality & BE)
03	Member	S K Gurumukhi	AGM (CPBG)
04	Member	S. Mazumder	AGM (CBU Marketing & Commercial)
05	Member	C.N. Purushotham	AGM (SPV)
06	Member	Ajay Kumar Sharma	AGM (Ceramic Tech & Engg)
07	Member	Rajnish Chaudhary	AGM (MM)
08	Member	Sameena Kohli	AGM (Finance)
09	Member	R. Subramanian	Sr DGM (Composite Insulators)
10	Member	Ravi Mullur	Sr DGM (Ceralin Production)
11	Member	K.S. Balachandar	Sr. DGM (WEX, Civil & Projects)
12	Member	Raju MVSN	Sr DGM (HR, C&PR)
13	Member	Ravishankar K S	DGM (NP, SCR & RPD)
14	Member	Nived Kumar A K	DGM (MS,SP, IE & IT)
15	Member	Prabhushankar L	Chief Safety Officer (Safety & HSE)
16	Member Secretary	Kumaraswamy S	Sr Manager (HRD & LC)

- 1.1 In addition to the above, the Head of Corporate Learning & Development, Noida & a Representative from ATEC will be the invitees.
- 1.2 The role of HRD Council enumerated by Corporate Office is as follows:
  - Identification of Strategic HRD Objective of the unit.
  - Guidance for operationalizing the HRD objectives.
  - Discuss and finalize the training needs identified by HRDC.
  - Plan and augment the infrastructure & resources including development of internal Faculty.
  - Review the Overall Performance & effectiveness of HRD efforts.
  - Selecting for recognition of HRD efforts, the Best Product / Function / Department .
  - Address various issues / problems being faced by unit HRDCs/HRDD.
- 2.0 The Council will meet twice a year preferably in January and August.

*Handwritten signature*

II. The following Executives are nominated as Training Coordinators from each department.

Sno	Name of the Executive (S/Shri/Smt)	Designation	Department
01.	Antara Baral	Sr Engineer	New Products
02.	Ganesan K P	Manager	Finance
03.	Kaushal Kumar Jha	Sr Engineer	Information Technology
04.	Krishna T	Manager	Ceralin Production
05.	Krishnamurthy R	Sr Engineer	Composite Insulators
06.	Manish Kumar Pandey	Sr Manager	Ceramic Tech & Engg.
07.	Manoj Kumar	Sr Manager	Insulator Prodn
08.	Mohd Intazar	Engineer	CBU Marketing
09.	Muralidhara S	Sr Manager	Works Engineering
10.	Penmi Kashung	Sr Engineer	SPV
11.	Ramachandraiah G P	Safety Officer	Safety
12.	Ramesh Babu A	DGM	Commercial
13.	Sandeep Singh Budiyaal	Sr Engineer	Materials Mgmt.
14.	Seshapathi S	Sr Manager	Ceramic Tech & Engg.
15.	Sharda Durga P	Dy Manager	HRM
16.	Subramanya H M	Dy Manager	CPBG- Production
17.	Yogesh Sharma	DGM	Quality
18.	Shashi Rekha	Sr Admn. Officer	CTI

The role of Training Coordinators as enumerated in the Procedure for Training is as follows:

- To carry out the assessment of Training needs of the department/Sections represented by them under the guidance of respective Heads of Departments.
- Identification of suitable nomination(s) from their departments(s)/Sections for a given training.
- Communication of such nominations to HRDC well within the stipulated time frame for further processing at HRDC.
- To attend meetings convened by HRDC from time to time.

This issues with the approval of the Competent Authority and comes into immediate effect.

  
(Sharda Durga P)  
Dy. Manager (HR)

Distribution:

- All employees thro' Canteen Notice Board
- Chairman & Members of Committees
- BHEL – EPD EA, BHEL- EPD E& O Assn, BHEL Executive Assn
- All Supervisors and Executives thro' e-mail
- All HODs thro' e-mail
- General Manager (EPD)
- General Manager Incharge (CBU) } for kind information